



Date: 26th of July 2016

To whom it may concern:

I hereby recommend Mr. Razvan Nica for the services of sustainable building advisory and certification.

I hired Razvan for the position of Project Manager within Cascade Group in 2007 and had the pleasure to work with him for over three years during the green certification of Euro Tower – the first green certification of a building in Romania.

The project was especially challenging, since it marked a premiere on the local commercial property market, changing business practices and proposing a more sustainable approach to real estate development, as we know it today. Euro Tower obtained the Very Good ranking under the BREEAM 2009 international sustainability standards and became widely acknowledged as a landmark for sustainable development.

Razvan played an extremely valuable role during the certification process, demonstrating initiative, excellent command of both the technical and commercial aspects of sustainable development, as well as a constructive approach throughout all stages of the certification process. These qualities have made him a valuable member of our team - always results oriented and efficiency driven.

Razvan is an enthusiastic supporter of implementing green building principles and technologies into each project. He is a hard-working individual who knows how to get the job done quickly and effectively. He works well as a part of a team and can function as a leader when required. He has always exhibited superior collaboration skills and gets along well with staff and supervisors. Thank to these qualities, Razvan managed to gain the respect of our team members, partners and management. It is with pride that I recommend him for your company.

Razvan's knowledge, application of effort and proactive attitude will be strong assets to your company. Please do not hesitate to call me if you'd like more information about this recommendation.

Most Sincerely,

Alex van Breemen

General Manager
Cascade Group